

## Addressing Social Determinants of Health: Drivers of Burnout, Staff Resiliency & “Joy in Work”

Table 3 – “Joy in Work” & Drivers of Burnout, by Job Role

	Joy in Work: On a scale from 1 to 10...	Workload	Documentation	Rushed with patients	Care team works together	How long would you stay with no changes?
1. Case Manager/Social Worker						
2. Nurse/Nurse ED Navigator/Nurse Manager/Nurse Care Manager						
3. Nurse Practitioner						
4. Physician						
5. DSP (Direct Support Professional)						
6. Medical Assistant/Patient Care Associate						
7. Peer Support Specialist						
8. Community Health and Volunteers						
9. Administrative (e.g. Front Desk Staff, ED Clerk, Pharmacy Technician)						
10. Administrative, Middle Management (e.g., Program Manager)						
11. Administrative, Senior Leadership (e.g., VP, Director)						
12. Other						